



May 22, 2002

Doug Hanson
Hidden Resources
3106 Huntington Court
Katy, TX 77493

Dear Doug:

I am writing to let you know how successful your presentations were in our Offshore Management Seminars. As an offshore drilling contractor, ENSCO Offshore is faced with many challenges including increasingly higher expectations from our customers, regulatory agencies, and our employees. We are committed to, and constantly pursue, continuous improvement. The environment we work in contributes to a macho image, which is not always conducive to developing "soft skills". We have not brought many outsiders in to help develop the company and certainly no one in your field. It is against this backdrop that I wrestled with the idea of a "motivational speaker" for our meetings.

I was impressed enough with the presentation you gave in February of this year to the IADC in Houston, to experiment in our latest meeting with our senior offshore managers. Any concerns I had were dispelled about 5 minutes into your first discussion. I spent a lot of time gauging the audience's response, and early on you had connected with them and carried them through to the end. The same thing happened in the second session, with many people in both groups commenting on how much they enjoyed the presentation.

I had multiple goals in mind when I contracted you, namely:

- To add some energy to the slot just after lunch when it is hard to hold the audience's attention.
- To get our people to really think about your message, which is so consistent with our vision, not just for a day, but for some time after.

You exceeded my expectations on both counts. You certainly captivated the audience and held them spellbound to get us through the afternoon lull. More importantly, I continue to hear people talking about the concepts presented in office conversations, at the coffee bar, and in phone conversations with the rigs. You definitely had a positive impact!

Thank you for your assistance. I would, and will, recommend your program to other companies. I am also willing to serve as a reference, if a potential client is looking for confirmation of the benefits you can offer.

Sincerely,
ENSCO Offshore Company

A handwritten signature in black ink, appearing to read "Steve Gruver", is written over a horizontal line. The signature is stylized and fluid.

Steve Gruver
V.P./General Manager