



Doug Hanson Performance Group

3106 Huntington Court
Katy, Texas 77493

To Whom It May Concern:

Doug Hanson's seminar on team building was insightful, down-to-earth and delivered in a manner that left everyone in the room laughing, Doug's enthusiasm and personal insights on what it takes to build an extraordinary team were right on target. Doug uses humor and well thought out exercises to inspire team spirit and to challenge each of us to go beyond our "to do" list and to determine instead our "to be" list. Feedback from all participants was overwhelmingly positive. We look forward to having him return and teach us more about becoming a successful team.

Sincerely,

Greg Keenan
VP Medical Affairs Team
Human Genome Sciences