



MUELLER & CO., LLP  
MUELLER CONSULTING, LLC

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August 10, 2007  
St. Charles, Illinois

Doug Hanson Performance Group  
Attn: Doug Hanson  
3106 Huntington Court  
Katy, Texas 77493

Dear Doug:

On the surface, conservative accountants and a transformation coach do not seem compatible! Yet, at Mueller & Co., LLP, we knew that to transform our culture we needed help. You have brought expertise that we do not have internally, to help launch our new mission statement and build our culture around our values. You are a very positive, high energy individual with a zest for life, whose training style includes a large amount of humor.

Doug, you designed a year-long program to support our business goals built on the cultural foundation of trust, energy and progress. Through inspiring workshops, we learned many lessons on teambuilding and especially communication. Our firm continues to implement the lessons learned and there is a distinct change in our culture. Your training contributed to Mueller & Co., LLP receiving the award *The Best Places to Work in IL, 2007*. Thank you for the spirit!

Sincerely yours,

MUELLER & CO., LLP

David J. Nissen, CPA  
Managing Partner