

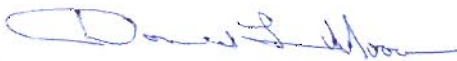
June 8, 2005

Hidden Resources
3106 Huntington Court
Katy, TX 77493

Dear Doug,

I was extremely pleased with your presentation at our recent Oxy IT Manager's Conference. After spending two days on a variety of topics we wanted to end the conference on a high note, and emphasize the leadership role that our managers play. The content of your presentation was right on target and your delivery was exceptional. You did a good job using humorous stories to emphasize sound leadership principles. As you know, we have a very diverse audience and you were able to reach everyone. To a person, your message and presentation got rave reviews. I look forward to talking with you about doing this again sometime in the future.

Best Regards



Donald L. Moore
Vice President & CIO
Occidental Petroleum Corp.

